

MR. P.M. FINLEY : TERM. SUPT.
MR. D.W. WHEELER : TM.
MR. M.D. WARREN : R.F.E.
GREENVILLE CREW MANGER OFFICE : DESK # 2
B.L.E. MEMBERS : DIV. # 267
MR. R.L. SHARPE : U.T.U.

IT IS UNDERSTOOD AND AGREED THAT :

ASHEVILLE DISTRICT ENGINEERS WILL ADOPT A STEP-UP SYSTEM FOR KNOWN TEMPORARY VACANIES. KNOWN TEMPORARY VACANIES ARE CLASSIFIED AS ENGINEER'S ON VACATION OR OFF AFTER OVER SIX (6) DAYS A/C MARKED OFF PERSONAL , SICK OR ECT.. ALSO ENGINEER'S DISMISSED OR SUSPENDED FROM SERVICE , AFTER RECEIVING DISCIPLINARY TIME FROM INVESTIGATION OR SIGNING WAVIER. THIS INTERPRETED MEANS THAT WHEN A KNOWN VACANCY OCCURS , IT IS CLAIMABLE THE FIRST DAY. IF CLAIMED BY ENGINEER WITH REGULAR ASSIGNED JOB ON FIRST DAY , THEN JOB VACATED BY REGULAR ASSIGNED ENGINEER IS ALSO CLAIMABLE THE FIRST DAY AND SO ON.

THE ASHEVILLE DISTRICT ENGINEER'S EXTRA BOARD WILL STILL PROTECT ANY REGULAR ASSIGNMENT FOR FIRST SIX (6) DAYS WHEN ENGINEER MARKS OFF PERSONAL , SICK OR ECT.. ANY ENGINEER MARKING OFF FOR PERSONAL LEAVE DAYS WILL STILL BE PROTECTED BY ASHEVILLE DISTRICT ENGINEER'S EXTRA BOARD. ALSO AS IN THE PAST ASHEVILLE DISTRICT ENGINEER'S EXTRA BOARD WILL PROTECT ALL NEW JOB BULLENTIN ASSIGNMENTS UP FOR BID FOR THE FIRST SIX (6) DAYS , UNLESS ANOTHER ENGINEER HAS BEEN DISPLACED FROM THEIR REGULAR ASSIGNED JOB AND ENTITLED TO A PULL. THIS ENGINEER MAY CLAIM NEW BULLENTIN ASSIGNMENT DURING BULLENTIN PERIOD.

THIS STEP-UP SYSTEM IS ADOPTED TO HELP MAKE CLAIMABLE VACANCIES , MORE ACCEPTABLE ON ASHEVILLE DISTRICT FOR ROAD AND YARD ENGINEERS NO SHARP PRACTICE WILL BE ACCEPTED IN ANY FORM AND HOPE THE AGREEMENT IS FOLLOWED IN ACCORDANCE OF RULES OUTLINED ABOVE.

THIS AGREEMENT IS SIGNED THIS 4TH DAY OF MARCH 19 96
AND MAY BE CANCELLED BY EITHER PARTY SERVING THIRTY (30) DAYS NOTICE ON THE OTHER PARTY.

FOR THE EMPLOYEES:

FOR THE CARRIER:

J. P. MEARS, JR.

B.L.E. DIV. # 267 - LOC. CHM.

P.M. Finley

TERMINAL SUPERINTENDENT

P. S. MARKING OFF VACATIONS

ALL ASHEVILLE DISTRICT ENGINEER'S ARE REPOSIBLE AND REMINDED TO CALL GREENVILLE CREW MANAGER OFFICE (DESK # 2) AND MARK OFF FOR ALL PERSONAL LEAVE DAYS AND VACATION. THIS MEANS EVEN IF ALREADY MARKED OFF , ENGINEER'S GOING ON PERSONAL LEAVE DAYS AND VACATION MUST STILL NOTIFY CALL OFFICE. THAT WAY ALL KNOWN TEMPORARY VACANCIES WILL BE NO PROBLEM FOR ALL OTHER ENGINEER'S TO CLAIM ON FIRST DAY. AS IN THE PAST THIS PROBLEM HAS CAUSED CONSIDERABLE HEADACHE'S FOR CREW CALLER'S AND ENGINEER'S.