

2016 Pay Schedule

| From (Sat) | To (Fri) | Period | Pay Date |
|--------------|--------------|--------|----------|
| December 12 | December 25 | 1-Jan | 8-Jan-16 |
| December 26 | January 08 | 2-Jan | 22-Jan |
| January 09 | January 22 | 1-Feb | 5-Feb |
| January 23 | February 05 | 2-Feb | 19-Feb |
| February 06 | February 19 | 1-Mar | 4-Mar |
| February 20 | March 04 | 2-Mar | 18-Mar |
| March 05 | March 18 | 1-Apr | 1-Apr |
| March 19 | April 01 | 2-Apr | 15-Apr |
| April 02 | April 15 | 0/Apr | 29-Apr |
| April 16 | April 29 | 1-May | 13-May |
| April 30 | May 13 | 2-May | 27-May |
| May 14 | May 27 | 1-Jun | 10-Jun |
| May 28 | June 10 | 2-Jun | 24-Jun |
| June 11 | June 24 | 1-Jul | 8-Jul |
| June 25 | July 08 | 2-Jul | 22-Jul |
| July 09 | July 22 | 1-Aug | 5-Aug |
| July 23 | August 05 | 2-Aug | 19-Aug |
| August 06 | August 19 | 1-Sep | 2-Sep |
| August 20 | September 02 | 2-Sep | 16-Sep |
| September 03 | September 16 | 0/Sep | 30-Sep |
| September 17 | September 30 | 1-Oct | 14-Oct |
| October 01 | October 14 | 2-Oct | 28-Oct |
| October 15 | October 28 | 1-Nov | 11-Nov |
| October 29 | November 11 | 2-Nov | 23-Nov |
| November 12 | November 25 | 1-Dec | 9-Dec |
| November 26 | December 09 | 2-Dec | 23-Dec |
| December 10 | December 23 | 1/Jan* | 6-Jan-17 |

Holidays 2016

| | |
|---------------------------|------------------------------|
| New Year's Day | Friday - January 1, 2016 |
| Presidents' Day | Monday - February 15, 2016 |
| Good Friday | Friday - March 25, 2016 |
| Memorial Day | Monday - May 30, 2016 |
| Independence Day | Monday - July 4, 2016 |
| Labor Day | Monday - September 5, 2016 |
| Thanksgiving Day | Thursday - November 24, 2016 |
| Day after Thanksgiving | Friday - November 25, 2016 |
| Christmas Eve (Observed) | Sunday - December 25, 2016 |
| Christmas Day (Observed) | Monday - December 26, 2016 |
| New Year's Eve (Observed) | Sunday - January 1, 2017 |

Engineer Extra Pay Days 2016

| | | |
|----------|-------------------|-------------------------------|
| Sunday | February 7, 2016 | (Super Bowl Sunday) |
| Sunday | March 27, 2016 | (Easter Sunday) |
| Sunday | May 8, 2016 | (Mother's Day Sunday) |
| Sunday | July 3, 2016 | (Day before independence Day) |
| Thursday | November 24, 2016 | (Thanksgiving Day) |
| Friday | December 23, 2016 | (Day before Christmas Eve) |

Years of Service & Days off per year

Vacation

| | |
|----------------------|----------------------------|
| 1 year = 1 week | Less than 5 years = 3 days |
| 2 or more years = 2 | 5 years to 10 years = 5 |
| 8 or more years = 3 | 10 years to 15 years = 7 |
| 17 or more years = 4 | 15 years to 20 years = 9 |
| 25 or more years = 5 | 20 years or more = 11 days |

Years of Service & total days off per year → → →

| |
|---------|
| 1 = 10 |
| 2 = 17 |
| 5 = 19 |
| 8 = 26 |
| 10 = 28 |
| 15 = 30 |
| 17 = 37 |
| 20 = 39 |
| 25 = 46 |