

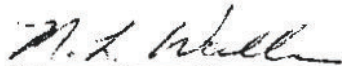
The following will apply to Asheville District Engineers:

Vacation Related Vacancies:

1. Are created when a regular assigned engineer claims a six-day vacation vacancy or another vacation related vacancy.
2. The senior engineer desiring such position on the first workday of the vacancy may claim these assignments.
3. The vacation related vacancy would be claimable each workday but not on off days.
4. An engineer assigned to these positions that does not actually work the assignment will not be granted 24 hours of placement time and will be placed on their regular assignment once displaced.
5. An engineer that works the assignment will be granted 24 hours of placement time.
6. Engineers claiming vacation related vacancies would be required to accept calls for notification purposes when rested.
7. Vacation Related Vacancies cannot be claimed on AP pool assignments unless the job is in the home terminal and employee is rested to protect assignment.

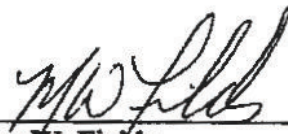
Note: This will also cover jobs that are claimable after 6. days due to engineer being off sickness, personal leave, FMLA, discipline, etc...

These guidelines for this Local Agreement are agreed to this date and may be cancelled upon written notice by either party.



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**Mark L. Wallace**  
**BLET Local Chairman**



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**Mike W. Fields**  
**Trainmaster- Asheville**